



FMCS

FEDERAL MEDIATION &
CONCILIATION SERVICE

SPEAKER'S BIO



LATONYA SMITH

COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE

Latonya Smith is a Commissioner with the Federal Mediation and Conciliation Service (FMCS) in the Minneapolis, MN field office, serving since August 2014.

Commissioner Smith is a neutral third party that supports labor – management communities within the private and federal sectors with comprehensive conflict resolution resources including: collective bargaining mediation, grievance mediation, relationship and development training and Alternative Dispute Resolution services to government entities. She has successfully mediated labor disputes in numerous industries and labor organizations including manufacturing, grocery, transportation and health care.

Additionally, Commissioner Smith has developed and conducted numerous relationships and training programs for parties that wanted to improve their labor – management relationships along with building and improving skills of the employees/ bargaining unit members. Her training programs have assisted parties in establishing productive and lasting joint labor-management committees and relationships.

Commissioner Smith has also trained bargaining teams and facilitated negotiations for parties that are looking for a more collaborative approach to negotiations. This has resulted in her facilitation of Interest Based Bargaining (IBB) with both large and small employers such as hospitals.

Prior to her career at FMCS, Commissioner Smith was a Union Representative with Office and Professional Employees International Union (OPEIU) Local 12 representing members in health care, credit unions and union offices. During her tenure, she was engaged in collective bargaining, contract administration, grievance handling, and training for members.

Commissioner Smith has a Bachelor of Arts in Business Administration from Metropolitan State University and has completed numerous labor relations programs with the University of Minnesota, Labor Education Service.